



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

No. 6 Cottenham Avenue

(Off Lomagundi Road

Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare

+263 - 242 - 334 471 - 3, 303 669, 339 890

ceo@necagriculture.co.zw

finance@necagriculture.co.zw

www.necagriculture.co.zw

## NOTICE 142/2024

**TO: ALL GENERAL AGRICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: GENERAL AGRICULTURE SUB-SECTOR MINIMUM WAGE SCHEDULE FOR DECEMBER 2024**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> October 2024.

**General Agriculture Subsector Minimum Wage Schedule for December 2024 at interbank bank rate of USD1:25.7234 (17 December 2024).**

GRADING SCHEDULE	FORMER MINIMUM WAGE USD EFFECTIVE 1 <sup>ST</sup> JUNE 2024	NEW MINIMUM WAGE USD EFFECTIVE 1 OCTOBER 2024	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> OCTOBER 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> OCTOBER 2024	MINIMUM WAGE – DECEMBER 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 17 <sup>TH</sup> DECEMBER 2024] USD1:25.7234
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG
A1	70	75	49	26	669
A2	75	80	52	28	720
A3	82	88	57	31	797
B1	89	95	62	33	849
B2	95	102	66	36	926
B3	102	109	71	38	977
B4	110	118	77	41	1,055
B5	119	128	83	45	1,158
C1	129	138	90	48	1,235
C2	139	149	97	52	1,338

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
17<sup>th</sup> December 2024

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE  
No. 6 COTTENHAM AVE., GREENCROFT  
  
17 DEC 2024  
  
P.O. BOX WGT 312  
WESTGATE, HARARE