



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 143/2024

TO: ALL SUGARCANE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: SUGARCANE SUB-SECTOR MINIMUM WAGE SCHEDULE FOR DECEMBER 2024

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2024.

Sugarcane Subsector Minimum Wage Schedule for December 2024 at interbank bank rate of USD1:25.7234 (17 December 2024).

SUGARCANE SECTOR	FORMER MINIMUM WAGE EFFECTIVE 20 TH NOVEMBER 2024	NEW MINIMUM WAGE USD COMBINED 17 TH DECEMBER 2024	NEW MINIMUM WAGE EFFECTIVE 1 ST JULY 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 ST DECEMBER 2024 CONVERTED AT INTERBANK RATE	FORMER MINIMUM WAGE 20 TH NOVEMBER 2024 USD1: 25.2906	MINIMUM WAGE – DECEMBER 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 17 TH DECEMBER 2024] USD1:25.7234
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG	ZWG
A1	129	130	125	5	101	129
A2	144	145	140	5	101	129
A3	154	155	150	5	101	129
B1	170	171	166	5	101	129
B2	184	185	180	5	101	129
B3	207	209	199	10	202	257
B4	225	227	217	10	202	257
B5	249	251	241	10	202	257
C1	267	269	259	10	202	257
C2	293	295	285	10	202	257

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
17th December 2024

N.E.C. AGRICULTURE
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17 DEC 2024
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CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture