



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office  
No. 6 Cottenham Avenue  
(Off Nemakonde Way)  
Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare

+263-242-334 471 - 3, 303 669, 339 890

: ceo@necagriculture.co.zw

finance@necagriculture.co.zw

@ website:www.necagriculture.co.zw

## NOTICE079/2025

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE  
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: AGRO SUB-SECTOR MINIMUM WAGE SCHEDULE AND ALLOWANCES FOR  
JUNE 2025**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> February 2025.

**Agro Subsector Minimum Wage Schedule for June 2025 at interbank bank rate of  
USD1: 26.9965 (23 June 2025).**

Schedule A: Agro Subsector Minimum Wage Schedule

AGRO SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> FEBRUARY 2025	NEW MINIMUM WAGE PAYABLE IN USD	NEW MINIMUM WAGE CONVERTED AT INTERBANK RATE	MINIMUM WAGE 20 <sup>TH</sup> MAY 2025 AT USD1:ZWG26.8786	MINIMUM WAGES – JUNE 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 23 <sup>RD</sup> JUNE 2025] USD1:26.9965
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWG	ZWG
A1	137	96	41	1102	1 107
A2	145	102	43	1156	1 161
A3	159	111	48	1290	1 296
B1	171	120	51	1371	1 377
B2	182	127	55	1478	1 485
B3	198	139	59	1586	1 593
B4	213	149	64	1720	1 728
B5	233	163	70	1882	1 890
C1	250	175	75	2016	2 025
C2	271	190	81	2177	2 187

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Schedule B: Agro Subsector Allowances

AGRO SUBSECTOR ALLOWANCES	FORMER MONTHLY ALLOWANCES	NEW MONTHLY ALLOWANCES EFFECTIVE 1 <sup>ST</sup> FEBRUARY 2025
TYPE OF ALLOWANCE	US\$	US\$
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	38	40
Fuel	11	12
Light	7	8
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer

Regards,



**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
 23<sup>rd</sup> June 2025

CC: Chairperson – NEC Agriculture  
 Vice Chairman – NEC Agriculture

