



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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## NOTICE 369/2023

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE  
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR OCTOBER 2023.**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> July 2022.

**All Subsector Allowances Schedule as at 20<sup>th</sup> October 2023 at interbank bank rate of 1USD: 5,670.61860 effective 1<sup>st</sup> October 2023.**

ALL SUB SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 <sup>ST</sup> JULY 2022	MONTHLY ALLOWANCES AS AT 20 <sup>TH</sup> SEPTEMBER 2023 AT INTERBANK RATE USD1: 5,015.42790	MONTHLY ALLOWANCES AS AT 20 <sup>TH</sup> OCTOBER 2023 AT INTERBANK RATE USD1: 5,670.61860
TYPE OF ALLOWANCE	USD	ZWD	ZWD
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	28	140 432	158 777
Fuel	10	50 154	56 706
Light	6	30 093	34 024
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

**N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.**

Regards,

**David Madyausiku**  
CHIEF EXECUTIVE OFFICER  
20<sup>th</sup> October 2023

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

