



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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## NOTICE 115/2024

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE  
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR SEPTEMBER 2024.**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> July 2024.

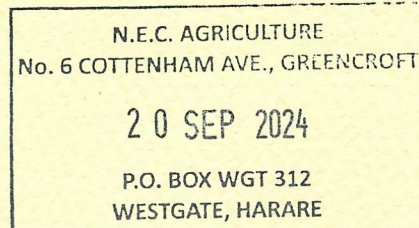
**All Subsector Allowances Schedule as at 20<sup>th</sup> September 2024 at interbank bank rate of USD1: 13.9783 effective 1<sup>st</sup> September 2024.**

ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 <sup>ST</sup> JULY 2024	MONTHLY ALLOWANCES AS AT 20 <sup>TH</sup> AUGUST 2024 AT INTERBANK RATE USD1: 13.8014	MONTHLY ALLOWANCES AS AT 20 <sup>TH</sup> SEPTEMBER 2024 AT INTERBANK RATE USD1: 13.9783
TYPE OF ALLOWANCE	USD	ZWG	ZWG
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	38	524	531
Fuel	11	152	154
Light	7	97	98
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> September 2024



CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture