



NOTICE

BOGUS NATIONAL EMPLOYMENT COUNCIL IN THE AGRICULTURE INDUSTRY

It has come to our attention that certain individuals and companies are claiming that there is now a new national employment council in the agriculture industry. Please note that this is not correct. An Employment Council is only considered legally formed when any employer or registered employer organization and any registered trade union have not only signed a Constitution but have also successfully applied for registration of the employment council with the Registrar in the Ministry of Public Service Labour and Social Welfare. So far there is only one registered national employment council in the agriculture industry namely, National Employment Council for Agricultural Industry in Zimbabwe (NECAIZ) which covers the following subsectors in the industry;

**1.Agro Subsector | 2.General Agriculture Subsector | 3.Horticulture Subsector
4.Kapenta Subsector | 5.Sugarcane Subsector | 6.Tea & Coffee Subsector | 7.Timber Subsector**

Please note that every person (natural or artificial) involved in the Agriculture Industry is bound by the Collective Bargaining Agreements applicable in the industry. Any person who fails to comply with a Collective Bargaining Agreement which is binding upon him shall without derogation from any other remedies that may be available against him for its enforcement;

- (a) commit an unfair labour practice for which redress may be sought in terms of Part XII of the Labour Act (Chapter 28:01); and
- (b) be guilty of an offence and liable to a fine not exceeding level seven or to imprisonment for a period not exceeding two years or to both such fine and such imprisonment.

INSERTED BY CHAIRMANSHIP

**FOR AND ON BEHALF OF
NATIONAL EMPLOYMENT COUNCIL FOR AGRICULTURAL INDUSTRY IN ZIMBABWE (NECAIZ).**

**6 Cottenham Road, Greencroft, Harare
info@necagriculture.co.zw | www.necagriculture.co.zw
Tel: +263 242 334472/3, 303669, 339890**