



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE


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NOTICE 194/2022

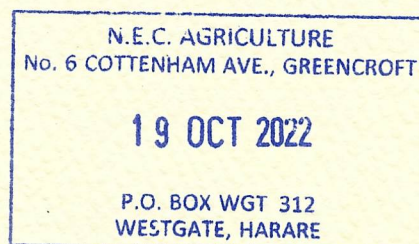
TO ALL EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY

RE: INTERIM EXEMPTION OF NEC AGRICULTURE DUES/SUBSCRIPTIONS

We refer to the above subject and to our notice of 12th August 2022 regarding the same.

The Agriculture Sector is major player to a sustainable economy of Zimbabwe through agricultural activities in its eight subsectors operating in the Country and it contributes significantly to the creation of jobs, production of crops and other related agro-based products for local consumption and exports.

Pursuant to our Strategic Plan for 2022-2024 and mission statement in which we collectively seek to deliver first class productivity-based industrial relations and advisory services to the agricultural industry in Zimbabwe, the Council has taken full cognisance of the obtaining operating business landscape in the Agriculture Sector in Zimbabwe. We have accordingly researched and considered various submissions by employers and employees in all the NEC Agriculture sub sectors with regards to NEC contributions. Against this background, and in our efforts to ameliorate the employers against the cost of doing business, and the cost of living on the Agriculture Sector employees, while **increasing productivity and economic growth** through our sector, we are pleased to advise stakeholders that we have in the meantime, **reduced the NEC Dues from 5%** (2.5% employer and 2.5% employee subscription - Statutory Instrument (SI) 36 of 2020) **to 3% (1.5% employer and 1.5% employee)** subscriptions of the monthly basic wage effective 01 October 2022. This position shall be reviewed within the next twelve (12) months ending 30th September 2023 subject to performance of the agriculture sector in the country.



We therefore urge all those members with outstanding dues to clear their debts by 31st October 2022 or to come forward for payment plans.

We thank you for your usual co-operation.

Kindest regards.



David Madyausiku
CHIEF EXECUTIVE OFFICER
19th October 2022.

CC: Chairman – NEC Agriculture
Vice-Chairperson– NEC Agriculture
Registrar of Labour – MPSL&SW

