



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 370/2023

TO: ALL GENERAL AGRICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: GENERAL AGRICULTURE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR OCTOBER 2023

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2023.

General Agriculture Subsector Minimum Wages Schedule as at 20th October 2023 at interbank bank rate of 1USD: 5,670.6186 effective 1st October 2023.

GENERAL AGRICULTURE SUBSECTOR	NEW MINIMUM WAGE USD EFFECTIVE 1 ST JULY 2023	NEW MINIMUM WAGE EFFECTIVE 1 ST JULY 2023 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 JULY 2023 CONVERTED AT INTERBANK RATE	MINIMUM WAGES 20 TH SEPTEMBER 2023 USD1:5,015.42790	MINIMUM WAGE EFFECTIVE 01 JULY 2023 [ZWL EQUIVALENT AT INTERBANK RATE OF 20 TH OCTOBER 2023] USD1:5,670.6186
GRADE	USD(CONVERTED)	USD (COMPONENT)	USD (CONVERTED)	ZWD	ZWD
A1	70	28	42	210 648	238 166
A2	75	30	45	225 694	255 178
A3	82	33	49	245 756	277 860
B1	89	36	53	265 818	300 543
B2	95	38	57	285 879	323 225
B3	102	41	61	305 941	345 908
B4	110	44	66	331 018	374 261
B5	119	48	71	356 095	402 614
C1	129	52	77	386 188	436 638
C2	139	56	83	416 281	470 661

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th October 2023

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
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20 OCT 2023

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