



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 091/2024

TO: ALL HORTICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: HORTICULTURE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR JULY 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st February 2024.

Horticulture Subsector Minimum Wages Schedule as at 19th July 2024 at interbank bank rate of USD1:13.7164 effective 1st July 2024.

Minimum Wages Schedule for 19th July 2024 at interbank rate of USD1: 13.7164

GRADING SCHEDULE	NEW MINIMUM WAGES AGREEMENT EFFECTIVE 1 st FEBRUARY 2024	NEW MINIMUM WAGES EFFECTIVE 1 st FEBRUARY 2024 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 st FEBRUARY 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 20 th JUNE 2024 USD1:13.5820	MINIMUM WAGE EFFECTIVE 01 FEBRUARY 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 19 th JULY 2024] USD1:13.7164
GRADE	USD	USD COMPONENT	USD (CONVERTED)	ZWG	ZWG
A1	89	71	18	244	247
A2	97	78	19	258	261
A3	104	83	21	285	288
B1	113	90	23	312	315
B2	119	95	24	326	329
B3	129	103	26	353	357
B4	138	110	28	380	384
B5	150	120	30	407	411
C1	162	130	32	435	439
C2	176	141	35	475	480

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
19th July 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

