



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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## NOTICE 371/2023

**TO: ALL HORTICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: HORTICULTURE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR OCTOBER 2023.**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> September 2023.

**Horticulture Subsector Minimum Wages Schedule as at 20<sup>th</sup> October 2023 at interbank bank rate of 1USD:5,670.61860 effective 1<sup>st</sup> October 2023.**

**Minimum Wages Schedule for October 2023 at interbank rate of 1USD: 5,670.61860.**

GRADING SCHEDULE	NEW MINIMUM WAGES AGREEMENT EFFECTIVE 1 <sup>st</sup> SEPTEMBER 2023	NEW MINIMUM WAGES EFFECTIVE 1 <sup>st</sup> SEPTEMBER 2023 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 <sup>st</sup> SEPTEMBER 2023 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 14 <sup>TH</sup> SEPTEMBER 2023 USD1: 4,714.5341	NEW MINIMUM WAGE AT INTERBANK RATE AS AT 20 <sup>TH</sup> OCTOBER 2023 USD1: 5,670.61860
GRADE	USD	USD COMPONENT	USD (CONVERTED)	ZWD	ZWD
A1	83	40	43	202 725	243 837
A2	90	43	47	221 583	266 519
A3	97	47	50	235 727	283 531
B1	105	50	55	259 299	311 884
B2	111	53	58	273 443	328 896
B3	120	58	62	292 301	351 578
B4	129	62	67	315 874	379 931
B5	140	67	73	344 161	413 955
C1	151	72	79	372 448	447 979
C2	164	79	85	400 735	482 003

**N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> October 2023

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

**N.E.C. AGRICULTURE**  
**No. 6 COTTENHAM AVE., GREENCROFT**

**20 OCT 2023**

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