



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 117/2024

TO: ALL HORTICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: HORTICULTURE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR SEPTEMBER 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st February 2024.

Horticulture Subsector Minimum Wages Schedule as at 20th September 2024 at interbank bank rate of USD1: 13.9783 effective 1st September 2024.

Minimum Wages Schedule for 20th September 2024 at interbank rate of USD1: 13.9783.

GRADING SCHEDULE	NEW MINIMUM WAGES AGREEMENT EFFECTIVE 1 st FEBRUARY 2024	NEW MINIMUM WAGES EFFECTIVE 1 st FEBRUARY 2024 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 st FEBRUARY 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 20 TH AUGUST 2024 USD1: 13.8014	MINIMUM WAGE EFFECTIVE 01 FEBRUARY 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 20 TH SEPTEMBER 2024] USD1:13.9783
GRADE	USD	USD COMPONENT	USD (CONVERTED)	ZWG	ZWG
A1	89	71	18	248	252
A2	97	78	19	262	266
A3	104	83	21	290	294
B1	113	90	23	317	322
B2	119	95	24	331	335
B3	129	103	26	359	363
B4	138	110	28	386	391
B5	150	120	30	414	419
C1	162	130	32	442	447
C2	176	141	35	483	489

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th September 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

