



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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**NOTICE 038/2024**

**TO: ALL HORTICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: HORTICULTURE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR MARCH 2024.**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> February 2024.

**Horticulture Subsector Minimum Wages Schedule as at 20<sup>th</sup> March 2024 at interbank bank rate of USD1:19,332.3989 effective 1<sup>st</sup> March 2024.**

**Minimum Wages Schedule for March 2024 at interbank rate of USD1: 19,332.3989.**

GRADING SCHEDULE	NEW MINIMUM WAGES AGREEMENT EFFECTIVE 1 <sup>st</sup> FEBRUARY 2024	NEW MINIMUM WAGES EFFECTIVE 1 <sup>st</sup> FEBRUARY 2024 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 <sup>st</sup> FEBRUARY 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 20 <sup>TH</sup> FEBRUARY 2024 USD1: 13,164.0260	MINIMUM WAGE EFFECTIVE 01 FEBRUARY 2024 [ZWD EQUIVALENT AT INTERBANK RATE OF 20 <sup>TH</sup> MARCH 2024] USD1:19,332.3989
GRADE	USD	USD COMPONENT	USD (CONVERTED)	ZWD	ZWD
A1	89	71	18	236 952	347 983
A2	97	78	19	250 116	367 316
A3	104	83	21	276 445	405 980
B1	113	90	23	302 773	444 645
B2	119	95	24	315 937	463 978
B3	129	103	26	342 265	502 642
B4	138	110	28	368 593	541 307
B5	150	120	30	394 921	579 972
C1	162	130	32	421 249	618 637
C2	176	141	35	460 741	676 634

**N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> March 2024

N.E.C. AGRICULTURE  
No. 6 COTTENHAM AVE., GREENCROFT  
**20 MAR 2024**  
P.O. BOX WGT 312  
WESTGATE, HARARE

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture