

NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY

DECLARATION OF DUES FOR THE MONTH

Jan Feb Mar Apr May June July
 Aug Sept Oct Nov Dec Year

Completed returns together with remittance/proof of payment and payroll summary must be sent to:

The Chief Executive Officer

PHYSICAL ADDRESS

6 Cottenham Avenue
Greencroft

Harare

E-mail: finance@necagriculture.co.zw, accounts@necagriculture.co.zw

Telefax: 0242 - 303669/339890/334472/3

POSTAL ADDRESS

National Employment Council for the Agricultural Industry

P.O Box WGT 312

WESTGATE

Harare

This form must be returned by the 10th of each month

Account Number

Name of Estate/Farm : _____

Business Address : _____

Telephone Number : _____

Email Address : _____

Tick (✓) Your Sector: - Agro General Agriculture Horticulture Kapenta Timber
 Tea & Coffee Sugarcane

EMPLOYEES	CITIZEN		EXPATRIATES		TOTAL	
	MALE	FEMALE	MALE	FEMALE		
Number of permanent, seasonal, casual and fixed term contract employees						
Total Basic pay					\$	c
Permanent, seasonal, casual and fixed term contract employees' contribution (2.5% of basic pay)					\$	c
Employers' contribution (2.5% of basic wage bill)					\$	c
Arrears					\$	c
Total contribution (including arrears) to the council					\$	c

I.....declare the information contained herein to be true to the best of my knowledge and I understand that supplying false information herein, whether intentionally or negligently, may result in criminal and/or civil liability.

Signed Capacity.....Date.....

NB

1. You are required to declare **PERMANENT, SEASONAL, CASUAL and FIXED TERM CONTRACT EMPLOYEES** that are currently employed by you as defined in the Collective Bargaining Agreement, Statutory Instrument 116 of 2014 and its amendments.
2. Council dues are 5% of the total basic monthly wages/salaries of all employees as per the agreement entered between employer and employee representatives. The employer shall deduct 2.5% of each employee's basic monthly wages/salary and remit these deductions to the Council, together with the employer contribution which will be the balance remaining on the payable dues after employees' contributions. Full remission of the dues shall be done by the employer. **Defaulters will be prosecuted.**
3. Please indicate any arrears being paid in the box above. Interest shall apply on all arrears at 10% *per annum*, accruing daily from the due date of payment to the date of full payment of outstanding dues and interest.
4. Transfer and direct deposits should be made payable to **NEC AGRICULTURE**. Bank details: **Stanbic Bank, Belgravia Branch, Harare Account Number - 9140002333375 OR First Capital Bank, Westgate Branch, Harare Account Number - 21195001103. Ecocash Merchant code: Harare Branch 281821, Bulawayo 281823, Marondera 281825, Chinhoyi 281827, Mutare 281829, Chiredzi 279948**
5. Photocopies of proof of payments must be submitted together with the declaration form to NEC Agriculture for reconciliation purposes of your account. (Please quote your Account Number)
6. This return form should be completed in **DUPLICATE** with other copy to be retained by the employer.