

NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY

DECLARATION OF DUES FOR THE MONTH

Jan Feb Mar Apr May June July
 Aug Sept Oct Nov Dec Year

Completed returns together with remittance/proof of payment and payroll summary must be sent to:

The Chief Executive Officer

PHYSICAL ADDRESS

6 Cottenham Avenue
 Greencroft
 Harare
 E-mail: ceo@necagriculture.co.zw, accounts@necagriculture.co.zw
 Telefax: 0242 - 303669/339890/334472/3

POSTAL ADDRESS

National Employment Council for the Agricultural Industry
 P.O Box WGT 312
 WESTGATE
 Harare

This form must be returned by the 10th of each month

Account Number

Name of Estate/Farm : _____
 Business Address : _____
 Telephone Number : _____
 Email Address : _____

Tick (✓) Your Sector: - Agro General Agriculture Horticulture Kapenta Timber
 Tea & Coffee Sugarcane

EMPLOYEES	CITIZEN		EXPATRIATES		ZWL	USD
	M	F	M	F		
Number of permanent, seasonal, casual and fixed term contract employees						
Total Basic pay						
Permanent, seasonal, casual and fixed term contract employees' contribution (1.5% of basic pay)						
Employers' contribution (1.5% of basic pay)						
Arrears						
Total contribution (including arrears) to the council						

I.....declare the information contained herein to be true to the best of my knowledge and I understand that supplying false information herein, whether intentionally or negligently, may result in criminal and/or civil liability.

Signed Capacity. Date.....

NB

- You are required to declare **PERMANENT, SEASONAL, CASUAL and FIXED TERM CONTRACT EMPLOYEES** that are currently employed by you as defined in the Collective Bargaining Agreement, Statutory Instrument 41 of 2022 and its amendments from time to time.
- For the purpose of meeting expenses of the Council, every Employer shall, with effect from 1st September 2023 deduct from the basic monthly wage/salary of each of his/her permanent, seasonal, casual, and fixed-term contract employees, 1.5% per month and remit such deductions to NEC Agriculture in the currency of the wage paid.
- To the amount deducted and remitted in terms of clause one, the employer shall also contribute 1.5% of the total basic monthly wages/salaries of all of his/her permanent, seasonal, casual and fixed-term contract employees per month in the currency of the wage paid. Therefore, the total monthly contribution of employers and employees due to NEC Agriculture shall be 3% of the basic monthly wages/salaries of all permanent, seasonal, casual, and fixed-term contract employees. The total amount shall be remitted to the Chief Executive Officer/Secretary of the Council in full, not later than the 10th day following the month of deduction, together with the declaration form, and any other document prescribed by the Council from time to time. Please indicate any arrears being paid in the box above. Interest shall apply on all arrears at 10% *per annum*, accruing daily from the due date of payment to the date of full payment of outstanding dues and interest.
- Transfer and direct deposits should be made payable to NEC AGRICULTURE. Bank details: Stanbic Bank (ZWS), Belgravia Branch, Harare Account Number - 9140002333375 **OR** First Capital Bank (ZWS), Westgate Branch, Harare Account Number – 21195001103 **OR** CBZ, Account Type: Current Account Corporate (ZWS), Account name: NEC Agriculture. Account number: 26510210018, Branch Code: 029, Branch Name: Borrowdale, Swift code: COBZZWHAXXX.

Nostro Accounts: Stanbic Bank, Westgate Branch, Harare, Account Number – 9140001452362 Swift Code – SBICZWHXAXXX **OR** CBZ, Account Type: FCA Nostro Domestic, Account Name: NEC Agriculture, Account Number: 26510210028, Branch Code: 029, Branch Name: Borrowdale Branch, Swift Code: COBZZWHAXXX.
First Capital Bank, Avondale branch, Harare, Account number 21193013899, Account name: NEC Agriculture

5. Remittance of dues via Ecocash (USD or ZWS) should be made through the following Merchant codes: Harare Branch 281821, Bulawayo 281823, Marondera 281825, Chinhoyi 281827, Mutare 281829, Chiredzi 279948, Gweru 297323 and Bindura 415435.
6. Photocopies of proof of payments must be submitted together with the declaration form to NEC Agriculture for reconciliation purposes of your account. (Please quote your Account Number)
7. This return form should be completed in DUPLICATE with another copy to be retained by the employer.