



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 372/2023

TO: ALL SUGARCANE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: SUGARCANE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR OCTOBER 2023

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2023.

Sugarcane Subsector Minimum Wages Schedule as at 20th October 2023 at interbank bank rate of 1USD: 5,670.61860 effective 1st October 2023.

Minimum Wage Schedule as at 20th October 2023 at interbank rate of 1USD: 5,670.61860.

SUGARCANE SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 JULY 2023 USD COMPONENT	NEW MINIMUM WAGE EFFECTIVE 1 JULY 2023 CONVERTED TO ZWD	MINIMUM WAGES 20 TH SEPTEMBER 2023 USD1: 5,015.4279	MINIMUM WAGES EFFECTIVE 1 JULY 2023 [ZWS\$ EQUIVALENT AT INTERBANK RATE OF 20 TH OCTOBER 2023] USD1:5,670.61860
GRADE	USD	USD(CONVERTED)	ZWD	ZWD
A1	90	30	150 463	170 119
A2	100	34	170 525	192 801
A3	108	36	180 555	204 142
B1	119	40	200 617	226 825
B2	130	43	215 663	243 837
B3	143	48	240 741	272 190
B4	156	52	260 802	294 872
B5	173	58	290 895	328 896
C1	187	62	310 957	351 578
C2	206	68	341 049	385 602

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th October 2023

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
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20 OCT 2023
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