



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 118/2024

TO: ALL SUGARCANE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: SUGARCANE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR SEPTEMBER 2024

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2024.

Sugarcane Subsector Minimum Wages Schedule as at 20th September 2024 at interbank bank rate of USD1: 13.9783 effective 1st September 2024.

Minimum Wages Schedule as at 20th September 2024 at interbank rate of USD1: 13.9783.

SUGARCANE SECTOR	FORMER MINIMUM WAGE EFFECTIVE 1 ST JULY 2024	NEW MINIMUM WAGE USD COMBINED 20 TH SEPTEMBER 2024	NEW MINIMUM WAGE EFFECTIVE 1 ST JULY 2024 PAYABLE IN USD	NEW MINIMUM WAGES EFFECTIVE 1 ST SEPTEMBER 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 20 TH AUGUST 2024 USD1: 13.8014	MINIMUM WAGE EFFECTIVE 01 JULY 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 20 TH SEPTEMBER 2024] USD1: 13.9783
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG	ZWG
A1	125	127	125	2	14	28
A2	140	142	140	2	14	28
A3	150	152	150	2	14	28
B1	166	168	166	2	14	28
B2	180	182	180	2	14	28
B3	199	203	199	4	28	56
B4	217	221	217	4	28	56
B5	241	245	241	4	28	56
C1	259	263	259	4	28	56
C2	285	289	285	4	28	56

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th September 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
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20 SEP 2024

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