



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

No. 6 Cottenham Avenue

(Off Lomagundi Road

Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare

+263 - 242 - 334 471 - 3, 303 669, 339 890

ceo@necagriculture.co.zw

finance@necagriculture.co.zw

www.necagriculture.co.zw

NOTICE 039/2024

TO: ALL SUGARCANE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: SUGARCANE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR MARCH 2024

We refer to the Collective Bargaining Agreement (CBA) of 1st January 2024.

Sugarcane Subsector Minimum Wages Schedule as at 20th March 2024 at interbank bank rate of USD1:19,332.3989 effective 1st March 2024.

Minimum Wage Schedule as at 20th March 2024 at interbank rate of USD1:19,332.3989.

SUGARCANE SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 JANUARY 2024 USD	NEW MINIMUM WAGE EFFECTIVE 1 JANUARY 2024 USD COMPONENT	NEW MINIMUM WAGE EFFECTIVE 1 JANUARY 2024 CONVERTED TO ZWD	MINIMUM WAGES 20 TH FEBRUARY 2024 USD1: 13,164.0260	MINIMUM WAGES EFFECTIVE 1 JANUARY 2024 [ZWS\$ EQUIVALENT AT INTERBANK RATE OF 20 TH MARCH 2024] USD1:19,332.3989
GRADE		USD	USD(CONVERTED)	ZWD	ZWD
A1	125	103	22	289 609	425 313
A2	140	115	25	329 101	483 310
A3	150	123	27	355 429	521 975
B1	166	136	30	394 921	579 972
B2	180	148	32	421 249	618 637
B3	199	163	36	473 905	695 966
B4	217	178	39	513 397	753 964
B5	241	198	43	566 053	831 293
C1	259	212	47	618 709	908 623
C2	285	234	51	671 365	985 952

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th March 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

20 MAR 2024

P.O. BOX WGT 312
WESTGATE, HARARE