



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO



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NOTICE 034/2025

TO: ALL SUGARCANE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: SUGARCANE SUB-SECTOR MINIMUM WAGE SCHEDULE FOR FEBRUARY 2025

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2024.

Sugarcane Subsector Minimum Wage Schedule for February 2025 at interbank bank rate of USD1:26.4642 (20 February 2025).

SUGARCANE SECTOR	FORMER MINIMUM WAGE EFFECTIVE 20 TH NOVEMBER 2024	NEW MINIMUM WAGE USD COMBINED 17 TH DECEMBER 2024	NEW MINIMUM WAGE EFFECTIVE 1 ST JULY 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 ST DECEMBER 2024 CONVERTED AT INTERBANK RATE	FORMER MINIMUM WAGE 20 TH JANUARY 2025 USD1: 26.2831	MINIMUM WAGES – FEBRUARY 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 TH FEBRUARY 2025] USD1:26.4642
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG	ZWG
A1	129	130	125	5	131	132
A2	144	145	140	5	131	132
A3	154	155	150	5	131	132
B1	170	171	166	5	131	132
B2	184	185	180	5	131	132
B3	207	209	199	10	263	265
B4	225	227	217	10	263	265
B5	249	251	241	10	263	265
C1	267	269	259	10	263	265
C2	293	295	285	10	263	265

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th February 2025

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

