



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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## NOTICE 048/2025

**TO: ALL SUGARCANE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

### **RE: SUGARCANE SUB-SECTOR MINIMUM WAGE SCHEDULE FOR APRIL 2025**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> July 2024.

**Sugarcane Subsector Minimum Wage Schedule for April 2025 at interbank bank rate of USD1: 26.8089(22 April 2025).**

| SUGARCANE SECTOR | FORMER MINIMUM WAGE EFFECTIVE 20 <sup>TH</sup> NOVEMBER 2024 | NEW MINIMUM WAGE USD COMBINED 17 <sup>TH</sup> DECEMBER 2024 | NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> JULY 2024 PAYABLE IN USD | NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> DECEMBER 2024 CONVERTED AT INTERBANK RATE | FORMER MINIMUM WAGE 20 <sup>TH</sup> MARCH 2025 USD1: 26.6993 | MINIMUM WAGES – APRIL 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 22 <sup>ND</sup> APRIL 2025] USD1: 26.8089 |
|------------------|--------------------------------------------------------------|--------------------------------------------------------------|---------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| GRADE            | USD                                                          | USD                                                          | USD (COMPONENT)                                                     | USD (CONVERTED)                                                                      | ZWG                                                           | ZWG                                                                                                                       |
| A1               | 129                                                          | 130                                                          | 125                                                                 | 5                                                                                    | 133                                                           | 134                                                                                                                       |
| A2               | 144                                                          | 145                                                          | 140                                                                 | 5                                                                                    | 133                                                           | 134                                                                                                                       |
| A3               | 154                                                          | 155                                                          | 150                                                                 | 5                                                                                    | 133                                                           | 134                                                                                                                       |
| B1               | 170                                                          | 171                                                          | 166                                                                 | 5                                                                                    | 133                                                           | 134                                                                                                                       |
| B2               | 184                                                          | 185                                                          | 180                                                                 | 5                                                                                    | 133                                                           | 134                                                                                                                       |
| B3               | 207                                                          | 209                                                          | 199                                                                 | 10                                                                                   | 267                                                           | 268                                                                                                                       |
| B4               | 225                                                          | 227                                                          | 217                                                                 | 10                                                                                   | 267                                                           | 268                                                                                                                       |
| B5               | 249                                                          | 251                                                          | 241                                                                 | 10                                                                                   | 267                                                           | 268                                                                                                                       |
| C1               | 267                                                          | 269                                                          | 259                                                                 | 10                                                                                   | 267                                                           | 268                                                                                                                       |
| C2               | 293                                                          | 295                                                          | 285                                                                 | 10                                                                                   | 267                                                           | 268                                                                                                                       |

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
22<sup>nd</sup> April 2025

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

