



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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NOTICE 016/2024

TO: ALL SUGARCANE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: SUGARCANE SUB-SECTOR MINIMUM WAGE SCHEDULE FOR JANUARY 2025

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2024.

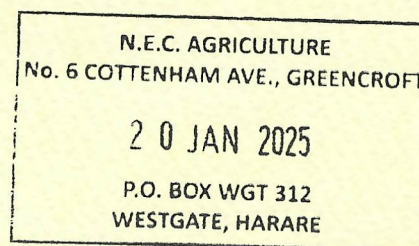
Sugarcane Subsector Minimum Wage Schedule for January 2025 at interbank bank rate of USD1:26.2831 (20 January 2025).

SUGARCANE SECTOR	FORMER MINIMUM WAGE EFFECTIVE 20 TH NOVEMBER 2024	NEW MINIMUM WAGE USD COMBINED 17 TH DECEMBER 2024	NEW MINIMUM WAGE EFFECTIVE 1 ST JULY 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 ST DECEMBER 2024 CONVERTED AT INTERBANK RATE	FORMER MINIMUM WAGE 17 TH DECEMBER 2024 USD1: 25.7234	MINIMUM WAGE – JANUARY 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 TH JANUARY 2025] USD1:26.2831
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG	ZWG
A1	129	130	125	5	129	131
A2	144	145	140	5	129	131
A3	154	155	150	5	129	131
B1	170	171	166	5	129	131
B2	184	185	180	5	129	131
B3	207	209	199	10	257	263
B4	225	227	217	10	257	263
B5	249	251	241	10	257	263
C1	267	269	259	10	257	263
C2	293	295	285	10	257	263

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th January 2025



CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture