



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 119/2024

TO: ALL TEA AND COFFEE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: TEA AND COFFEE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR SEPTEMBER 2024

We refer to the Collective Bargaining Agreement (CBA) of 1st May 2024.

Tea and Coffee Subsector Minimum Wages Schedule as at 20th September 2024 at interbank bank rate of USD1: 13.9783 effective 1st September 2024.

Minimum Wages Schedule as at 20th September 2024 at interbank rate of USD1: 13.9783.

TEA AND COFFEE SUBSECTOR	NEW MINIMUM WAGE EFFECTIVE 1 MAY 2024	NEW MINIMUM WAGE EFFECTIVE 1 MAY 2024 USD COMPONENT	NEW MINIMUM WAGE EFFECTIVE 1 MAY 2024 CONVERTED TO INTERBANK RATE	MINIMUM WAGE 20 TH AUGUST 2024 USD1:13.8014	MINIMUM WAGE EFFECTIVE 01 MAY 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 20 TH SEPTEMBER 2024] USD1: 13.9783
GRADE	USD	USD	USD (CONVERTED)	ZWG	ZWG
A1	75	53	22	304	308
A2	79	55	24	331	335
A3	86	60	26	359	363
B1	96	67	29	400	405
B2	101	71	30	414	419
B3	109	76	33	455	461
B4	115	81	34	469	475
B5	128	90	38	524	531
C1	136	95	41	566	573
C2	148	104	44	607	615

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th September 2024

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

20 SEP 2024

P.O. BOX WGT 312
WESTGATE, HARARE

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture