



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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NOTICE 093/2024

TO: ALL TEA AND COFFEE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: TEA AND COFFEE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR JULY 2024

We refer to the Collective Bargaining Agreement (CBA) of 1st May 2024.

Tea and Coffee Subsector Minimum Wages Schedule as at 19th July 2024 at interbank bank rate of USD1:13.7164 effective 1st July 2024.

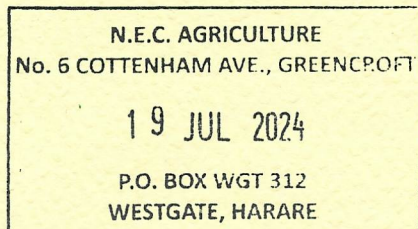
Minimum Wages Schedule as at 19th July 2024 at interbank rate of USD1: 13.7164.

TEA AND COFFEE SUBSECTOR	NEW MINIMUM WAGE EFFECTIVE 1 MAY 2024	NEW MINIMUM WAGE EFFECTIVE 1 MAY 2024 USD COMPONENT	NEW MINIMUM WAGE EFFECTIVE 1 MAY 2024 CONVERTED TO INTERBANK RATE	MINIMUM WAGE 20TH June 2024 USD1:13.5820	MINIMUM WAGE EFFECTIVE 01 MAY 2024 [ZWG EQUIVALENT AT INTERBANK RATE OF 19 TH JULY 2024] USD1:13.7164
GRADE	USD	USD	USD (CONVERTED)	ZWG	ZWG
A1	75	53	22	299	302
A2	79	55	24	326	329
A3	86	60	26	353	357
B1	96	67	29	394	398
B2	101	71	30	407	411
B3	109	76	33	448	453
B4	115	81	34	462	466
B5	128	90	38	516	521
C1	136	95	41	557	562
C2	148	104	44	598	604

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
19th July 2024



CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture