



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 373/2023

TO: ALL TEA AND COFFEE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: TEA AND COFFEE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR OCTOBER 2023

We refer to the Collective Bargaining Agreement (CBA) of 1st August 2023.

Tea and Coffee Subsector Minimum Wages Schedule as at 20th October 2023 at interbank bank rate of 1USD: 5,670.61860 effective 1st October 2023.

Minimum Wages Schedule as at 20th October 2023 at interbank rate of 1USD: 5,670.61860.

TEA AND COFFEE SUBSECTOR	NEW MINIMUM WAGE EFFECTIVE 1 AUGUST 2023	NEW MINIMUM WAGE EFFECTIVE 1 AUGUST 2023 USD COMPONENT	NEW MINIMUM WAGE EFFECTIVE 1 AUGUST 2023 CONVERTED TO ZWD	MINIMUM WAGE 20 TH SEPTEMBER 2023 USD1:5,015.42790	MINIMUM WAGE EFFECTIVE 01 AUGUST 2023 [ZWL EQUIVALENT AT INTERBANK RATE OF 20 TH OCTOBER 2023] USD1:5,670.61860
GRADE	USD	USD	USD (CONVERTED)	ZWD	ZWD
A1	71	31	40	200 167	226 825
A2	75	32	43	215 663	243 837
A3	81	35	46	230 710	260 848
B1	91	39	52	260 802	294 872
B2	96	42	54	270 833	306 213
B3	103	45	58	290 895	328 896
B4	109	47	62	310 957	351 578
B5	121	52	69	346 065	391 273
C1	129	56	73	366 126	413 955
C2	140	61	79	396 219	447 979

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th October 2023

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
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20 OCT 2023

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