



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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## NOTICE 040/2024

**TO: ALL TEA AND COFFEE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: TEA AND COFFEE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR MARCH 2024**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> August 2023.

**Tea and Coffee Subsector Minimum Wages Schedule as at 20<sup>th</sup> March 2024 at interbank bank rate of USD1:19,332.3989 effective 1<sup>st</sup> March 2024.**

Minimum Wages Schedule as at 20<sup>th</sup> March 2024 at interbank rate of USD1:19,332.3989.

TEA AND COFFEE SUBSECTOR	NEW MINIMUM WAGE EFFECTIVE 1 AUGUST 2023	NEW MINIMUM WAGE EFFECTIVE 1 AUGUST 2023 USD COMPONENT	NEW MINIMUM WAGE EFFECTIVE 1 AUGUST 2023 CONVERTED TO ZWD	MINIMUM WAGE 20 <sup>TH</sup> FEBRUARY 2024 USD1:13,164.0260	MINIMUM WAGE EFFECTIVE 01 AUGUST 2023 [ZWD EQUIVALENT AT INTERBANK RATE OF 20 <sup>TH</sup> MARCH 2024] USD1:19,332.3989
GRADE	USD	USD	USD (CONVERTED)	ZWD	ZWD
A1	71	31	40	526 561	773 296
A2	75	32	43	566 053	831 293
A3	81	35	46	605 545	889 290
B1	91	39	52	684 529	1 005 285
B2	96	42	54	710 857	1 043 950
B3	103	45	58	763 514	1 121 279
B4	109	47	62	816 170	1 198 609
B5	121	52	69	908 318	1 333 936
C1	129	56	73	960 974	1 411 265
C2	140	61	79	1 039 958	1 527 260

**N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> March 2024

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE  
No. 6 COTTENHAM AVE., GREENCROFT

20 MAR 2024

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