



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

No. 6 Cottenham Avenue

(Off Lomagundi Road

Greencroft, Harare

P.O. Box WGT 312 Westgate, Harare

+263 - 242 - 334 471 - 3, 303 669, 339 890

ceo@necagriculture.co.zw

finance@necagriculture.co.zw

www.necagriculture.co.zw

NOTICE 078/2024

TO: ALL TEA AND COFFEE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: TEA AND COFFEE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR JUNE 2024

We refer to the Collective Bargaining Agreement (CBA) of 1st May 2024.

Tea and Coffee Subsector Minimum Wages Schedule as at 20th June 2024 at interbank bank rate of USD1:13.5820 effective 1st June 2024.

Minimum Wages Schedule as at 20th June 2024 at interbank rate of USD1: 13.5820.

TEA AND COFFEE SUBSECTOR	NEW MINIMUM WAGE EFFECTIVE 1 MAY 2024	NEW MINIMUM WAGE EFFECTIVE 1 MAY 2024 USD COMPONENT	NEW MINIMUM WAGE EFFECTIVE 1 MAY 2024 CONVERTED TO INTERBANK RATE	MINIMUM WAGE 20TH MAY 2024 USD1:13.3703	MINIMUM WAGE EFFECTIVE 01 MAY 2024 [ZiG EQUIVALENT AT INTERBANK RATE OF 20 TH JUNE 2024] USD1:13.5820
GRADE	USD	USD	USD (CONVERTED)	ZiG	ZiG
A1	75	53	22	294	299
A2	79	55	24	321	326
A3	86	60	26	348	353
B1	96	67	29	388	394
B2	101	71	30	401	407
B3	109	76	33	441	448
B4	115	81	34	455	462
B5	128	90	38	508	516
C1	136	95	41	548	557
C2	148	104	44	588	598

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th June 2024

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

20 JUN 2024

P.O. BOX WGT 312
WESTGATE, HARARE

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture