



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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## NOTICE 035/2025

**TO: ALL TIMBER SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

### **RE: TIMBER SUB-SECTOR MINIMUM WAGE SCHEDULE FOR FEBRUARY 2025**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> July 2024.

**Timber Subsector Minimum Wage Schedule for February 2025 at interbank bank rate of USD1:26.4642 (20 February 2025).**

GRADING SCHEDULE	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> JULY 2024	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> JULY 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> JULY 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 20 <sup>TH</sup> JANUARY 2025 USD1: 26.2831	MINIMUM WAGE – FEBRUARY 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 <sup>TH</sup> FEBRUARY 2025] USD1:26.4642
GRADE	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG	ZWG
A1	135	108	27	710	715
A2	146	117	29	762	767
A3	156	125	31	815	820
B1	170	136	34	894	900
B2	184	147	37	972	979
B3	198	158	40	1,051	1,059
B4	214	171	43	1,130	1,138
B5	233	186	47	1,235	1,244
C1	251	201	50	1,314	1,323
C2	268	214	54	1,419	1,429

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
CHIEF EXECUTIVE OFFICER  
20<sup>th</sup> February 2025

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

