



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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## NOTICE 017/2025

**TO: ALL TIMBER SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

### **RE: TIMBER SUB-SECTOR MINIMUM WAGE SCHEDULE FOR JANUARY 2025**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> July 2024.

**Timber Subsector Minimum Wage Schedule for January 2025 at interbank bank rate of USD1:26.2831 (20 January 2025).**

GRADING SCHEDULE	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> JULY 2024	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> JULY 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> JULY 2024 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 17 <sup>TH</sup> DECEMBER 2024 USD1: 25.7234	MINIMUM WAGE – JANUARY 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 <sup>TH</sup> JANUARY 2025] USD1:26.2831
GRADE	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG	ZWG
A1	135	108	27	695	710
A2	146	117	29	746	762
A3	156	125	31	797	815
B1	170	136	34	875	894
B2	184	147	37	952	972
B3	198	158	40	1,029	1,051
B4	214	171	43	1,106	1,130
B5	233	186	47	1,209	1,235
C1	251	201	50	1,286	1,314
C2	268	214	54	1,389	1,419

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> January 2025

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

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