



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO



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NOTICE 067/2025

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: AGRO SUB-SECTOR MINIMUM WAGE SCHEDULE AND ALLOWANCES FOR MAY
2025**

We refer to the Collective Bargaining Agreement (CBA) of 1st February 2025.

**Agro Subsector Minimum Wage Schedule for May 2025 at interbank bank rate of
USD1: 26.8786 (20 May 2025).**

Schedule A: Agro Subsector Minimum Wage Schedule

AGRO SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 ST FEBRUARY 2025	NEW MINIMUM WAGE PAYABLE IN USD	NEW MINIMUM WAGE CONVERTED AT INTERBANK RATE	MINIMUM WAGE 8 TH APRIL 2025 AT USD1:ZWG26.7985	MINIMUM WAGES – MAY 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 MAY 2025] USD1:26.8786
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWG	ZWG
A1	137	96	41	1 099	1102
A2	145	102	43	1 152	1156
A3	159	111	48	1 286	1290
B1	171	120	51	1 367	1371
B2	182	127	55	1 474	1478
B3	198	139	59	1 581	1586
B4	213	149	64	1 715	1720
B5	233	163	70	1 876	1882
C1	250	175	75	2 010	2016
C2	271	190	81	2 171	2177

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Schedule B: Agro Subsector Allowances

AGRO SUBSECTOR ALLOWANCES	FORMER MONTHLY ALLOWANCES	NEW MONTHLY ALLOWANCES EFFECTIVE 1 ST FEBRUARY 2025
TYPE OF ALLOWANCE	US\$	US\$
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	38	40
Fuel	11	12
Light	7	8
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer

Regards,



David Madyausiku
CHIEF EXECUTIVE OFFICER
 20th May 2025

CC: Chairperson – NEC Agriculture
 Vice Chairman – NEC Agriculture

