

## NOTICE097/2025

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE  
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: AGRO SUB-SECTOR MINIMUM WAGE SCHEDULE AND ALLOWANCES FOR  
AUGUST 2025**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> February 2025.

**Agro Subsector Minimum Wage Schedule for August 2025 at interbank bank rate of  
USD1: 26.7581 (20 August 2025).**

Schedule A: Agro Subsector Minimum Wage Schedule

AGRO SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> FEBRUARY 2025	NEW MINIMUM WAGE PAYABLE IN USD	NEW MINIMUM WAGE CONVERTED AT INTERBANK RATE	MINIMUM WAGE 21 <sup>ST</sup> JULY 2025 AT USD1:ZWG26.8064	MINIMUM WAGES – AUGUST 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 <sup>TH</sup> AUGUST 2025] USD1:26.7581
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWG	ZWG
A1	137	96	41	1 099	1,097
A2	145	102	43	1 153	1,151
A3	159	111	48	1 287	1,284
B1	171	120	51	1 367	1,365
B2	182	127	55	1 474	1,472
B3	198	139	59	1 582	1,579
B4	213	149	64	1 716	1,713
B5	233	163	70	1 876	1,873
C1	250	175	75	2 010	2,007
C2	271	190	81	2 171	2,167

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

N.E.C. AGRICULTURE  
No. 6 COTTENHAM AVE., GREENCROFT

22 AUG 2025


P.O. BOX WGT 312  
WESTGATE, HARARE



Schedule B: Agro Subsector Allowances

AGRO SUBSECTOR ALLOWANCES	FORMER MONTHLY ALLOWANCES	NEW MONTHLY ALLOWANCES EFFECTIVE 1 <sup>ST</sup> FEBRUARY 2025
TYPE OF ALLOWANCE	US\$	US\$
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	38	40
Fuel	11	12
Light	7	8
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer

Regards,



**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
22<sup>nd</sup> August 2025

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

