



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO



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NOTICE088/2025

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: AGRO SUB-SECTOR MINIMUM WAGE SCHEDULE AND ALLOWANCES FOR
JULY 2025**

We refer to the Collective Bargaining Agreement (CBA) of 1st February 2025.

**Agro Subsector Minimum Wage Schedule for July 2025 at interbank bank rate of
USD1:26.8064 (21 July 2025).**

Schedule A: Agro Subsector Minimum Wage Schedule

AGRO SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 ST FEBRUARY 2025	NEW MINIMUM WAGE PAYABLE IN USD	NEW MINIMUM WAGE CONVERTED AT INTERBANK RATE	MINIMUM WAGE 23 RD JUNE 2025 AT USD1:ZWG26.9965	MINIMUM WAGES – JULY 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 21 ST JULY 2025] USD1:26.8064
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWG	ZWG
A1	137	96	41	1 107	1 099
A2	145	102	43	1 161	1 153
A3	159	111	48	1 296	1 287
B1	171	120	51	1 377	1 367
B2	182	127	55	1 485	1 474
B3	198	139	59	1 593	1 582
B4	213	149	64	1 728	1 716
B5	233	163	70	1 890	1 876
C1	250	175	75	2 025	2 010
C2	271	190	81	2 187	2 171

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

21 JUL 2025

P.O. BOX WGT 312
WESTGATE, HARARE

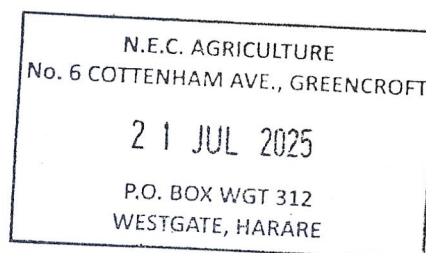
Schedule B: Agro Subsector Allowances

AGRO SUBSECTOR ALLOWANCES	FORMER MONTHLY ALLOWANCES	NEW MONTHLY ALLOWANCES EFFECTIVE 1 ST FEBRUARY 2025
TYPE OF ALLOWANCE	US\$	US\$
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	38	40
Fuel	11	12
Light	7	8
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer

Regards,



David Madyausiku
CHIEF EXECUTIVE OFFICER
21st July 2025



CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture