



NOTICE107/2025

**TO: ALL AGRO SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

RE: AGRO SUB-SECTOR MINIMUM WAGE SCHEDULE AND ALLOWANCES FOR SEPTEMBER 2025

We refer to the Collective Bargaining Agreement (CBA) of 1st February 2025.

**Agro Subsector Minimum Wage Schedule for September 2025 at interbank bank rate
of USD1: 26,5715 (22nd September 2025).**

Schedule A: Agro Subsector Minimum Wage Schedule

AGRO SECTOR	NEW MINIMUM WAGE EFFECTIVE 1 ST FEBRUARY 2025	NEW MINIMUM WAGE PAYABLE IN USD	NEW MINIMUM WAGE CONVERTED AT INTERBANK RATE	MINIMUM WAGE 20 TH AUGUST 2025 AT USD1:ZWG26.7581	MINIMUM WAGES – SEPTEMBER 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 22 ND SEPTEMBER 2025] USD1:26.5715
GRADE	USD	USD COMPONENT	USD(CONVERTED)	ZWG	ZWG
A1	137	96	41	1,097	1,089
A2	145	102	43	1,151	1,143
A3	159	111	48	1,284	1,275
B1	171	120	51	1,365	1,355
B2	182	127	55	1,472	1,461
B3	198	139	59	1,579	1,568
B4	213	149	64	1,713	1,701
B5	233	163	70	1,873	1,860
C1	250	175	75	2,007	1,993
C2	271	190	81	2,167	2,152
C3	293	205	88	-	2,338
C4	316	221	95	-	2,524
C5	341	239	102	-	2,710

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

22 SEP 2025

P.O. BOX WGT 312
WESTGATE, HARARE

Schedule B: Agro Subsector Allowances

AGRO SUBSECTOR ALLOWANCES	FORMER MONTHLY ALLOWANCES	NEW MONTHLY ALLOWANCES EFFECTIVE 1 ST FEBRUARY 2025
TYPE OF ALLOWANCE	US\$	US\$
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	38	40
Fuel	11	12
Light	7	8
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer

Regards,



David Madyausiku
CHIEF EXECUTIVE OFFICER
 22nd September 2025

CC: Chairperson – NEC Agriculture
 Vice Chairman – NEC Agriculture

