



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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## NOTICE 089/2025

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR JULY 2025.**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> July 2024.

**All Subsector Allowances excluding: Agro, General Agriculture, Horticulture, Sugarcane and Tea and Coffee.**

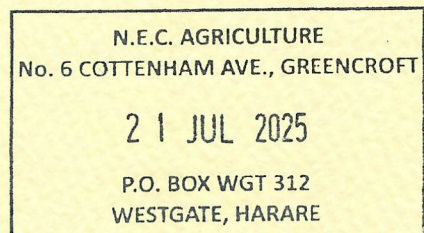
**Schedule for July 2025 at interbank bank rate of USD1:26.8064 (21 July 2025).**

ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 <sup>ST</sup> JULY 2024	MONTHLY ALLOWANCES AS AT 23 <sup>RD</sup> JUNE 2025 AT INTERBANK RATE USD1: 26.9965	MONTHLY ALLOWANCES AS AT 21 <sup>ST</sup> JULY 2025 AT INDEXED/CONVERTED INTERBANK RATE USD1:26.8064
TYPE OF ALLOWANCE	USD	ZWG	ZWG
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	38	1,026	1,019
Fuel	11	297	295
Light	7	189	188
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
21<sup>st</sup> July 2025



CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture