




**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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### NOTICE 103/2025

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**TO: ALL EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY**

**RE: CONTRACT TEMPLATES FOR THE AGRICULTURAL INDUSTRY**

NEC Agriculture is proud to announce that, for your convenience and service, we have prepared sample employment contracts to help both employees and employers.

The samples cover the following types of contracts recognised in our principal agreement S.I. 41 of 2022:

1. Permanent contract (contract without limit of time);
2. Fixed-term contract; and
3. Seasonal contract.

These contract templates are only examples and on their own, they do not create any binding obligations. As such, they will not be registered to be part of any collective bargaining agreement, and they shall not be compulsory for usage. The templates are only meant to reflect the kind of information that should be included in an employment agreement.

Anyone using the templates, which are now made freely available, is encouraged to modify them and add any necessary details to suit their own work arrangements.

Yours Sincerely,



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DAVID MADYUSIKU  
CHIEF EXECUTIVE OFFICER  
02 SEPTEMBER 2025

**CC: CHAIRMANSHIP – NEC AGRICULTURE**

N.E.C. AGRICULTURE No. 6 COTTENHAM AVE., GREENCROFT  02 SEP 2025  P.O. BOX WGT 312 WESTGATE, HARARE
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