



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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## NOTICE 101/2025

**TO: ALL GENERAL AGRICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: GENERAL AGRICULTURE SUB-SECTOR MINIMUM WAGE SCHEDULE AND ALLOWANCES FOR AUGUST 2025**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> June 2025.

**General Agriculture Subsector Minimum Wage Schedule as at August 2025 at interbank bank rate of USD1: 26.7891 (22 August 2025).**

Schedule A: General Agriculture Minimum Wage Schedule.

GRADING SCHEDULE	FORMER MINIMUM	NEW MINIMUM WAGE AGREEMENT EFFECTIVE 1 <sup>ST</sup> JUNE 2025	USD COMPONENT OF MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> JUNE 2025 PAYABLE IN USD	COMPONENT OF MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> JUNE 2025 CONVERTIBLE TO ZWG ON THE 22 <sup>ND</sup> DAY OF EVERY MONTH	MINIMUM WAGES – AUGUST 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 22 <sup>ND</sup> AUGUST 2025] USD1:26.7891
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG
A1	75	80	52	28	750
A2	80	85	55	30	804
A3	88	94	61	33	884
B1	95	101	66	35	938
B2	102	109	71	38	1,018
B3	109	116	75	41	1,098
B4	118	126	82	44	1,179
B5	128	137	89	48	1,286
C1	138	147	96	51	1,366
C2	149	159	103	56	1,500

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

N.E.C. AGRICULTURE  
No. 6 COTTENHAM AVE., GREENCROFT  
  
22 AUG 2025  
  
P.O. BOX WGT 312  
WESTGATE, HARARE



## Schedule B: General Agriculture Subsector Allowances

GENERAL AGRICULTURE SUBSECTOR ALLOWANCES	FORMER MONTHLY ALLOWANCES	NEW MONTHLY ALLOWANCES EFFECTIVE 1 <sup>ST</sup> JUNE 2025	NEW MONTHLY ALLOWANCES AS AT 22 AUGUST 2025 AT INDEXED/CONVERTED INTERBANK RATE USD1:26.7891
TYPE OF ALLOWANCE	US\$	US\$	ZWG
Accommodation	38	38	1,018
Fuel	11	12	321
Light	7	8	214
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

**N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.**

Regards,



**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
22<sup>nd</sup> August 2025

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

