



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO



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NOTICE 099/2025

TO: ALL SUGARCANE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: SUGARCANE SUB-SECTOR MINIMUM WAGE SCHEDULE AND ALLOWANCES FOR AUGUST 2025

We refer to the Collective Bargaining Agreement (CBA) of 1st June 2025.

Sugarcane Subsector Minimum Wage Schedule for August 2025 at interbank bank rate of USD1: 26.7581 (20 August 2025).

Schedule A: Sugarcane Minimum Wage Schedule.

SUGARCANE SECTOR	FORMER MINIMUM	NEW MINIMUM WAGE AGREEMENT EFFECTIVE 1 ST JUNE 2025	NEW MINIMUM WAGE EFFECTIVE 1 ST JUNE 2025 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 ST JUNE 2025 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 21 ST JULY 2025 USD1:26.8064	MINIMUM WAGES – AUGUST 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 TH AUGUST 2025] USD1:26.7581
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG	ZWG
A1	130	133	125	8	214	214
A2	145	148	139	9	241	241
A3	155	159	149	10	268	268
B1	171	175	164	11	295	294
B2	185	189	178	11	295	294
B3	209	214	201	13	348	348
B4	227	232	218	14	375	375
B5	251	257	242	15	402	401
C1	269	275	259	16	429	428
C2	295	302	284	18	483	482

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

22 AUG 2025

P.O. BOX WGT 312
WESTGATE, HARARE

Schedule B: Sugarcane Subsector Allowances

SUGARCANE SUBSECTOR ALLOWANCES	FORMER MONTHLY ALLOWANCES	NEW MONTHLY ALLOWANCES EFFECTIVE 1 ST JUNE 2025
TYPE OF ALLOWANCE	USD	USD
Accommodation	38	45
Fuel	11	11
Light	7	7
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer

Regards,



David Madyausiku
CHIEF EXECUTIVE OFFICER
 22nd August 2025

CC: Chairperson – NEC Agriculture
 Vice Chairman – NEC Agriculture

