



NOTICE 100/2025

TO: ALL TIMBER SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: TIMBER SUB-SECTOR MINIMUM WAGE SCHEDULE FOR AUGUST 2025

We refer to the Collective Bargaining Agreement (CBA) of 1st January 2025.

Timber Subsector Minimum Wage Schedule for August 2025 at interbank bank rate of USD1: 26.7581 (20 August 2025).

GRADING SCHEDULE	NEW MINIMUM WAGE EFFECTIVE 1 ST JANUARY 2025	NEW MINIMUM WAGE EFFECTIVE 1 ST JANUARY 2025 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 ST JANUARY 2025 CONVERTED AT INTERBANK RATE	MINIMUM WAGE 21 ST JULY 2025 USD1:26.8064	MINIMUM WAGE – AUGUST 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 TH AUGUST 2025] USD1:26.7581
GRADE	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG	ZWG
A1	142	128	14	375	375
A2	154	139	15	402	401
A3	164	148	16	429	428
B1	179	161	18	483	482
B2	194	175	19	509	508
B3	208	187	21	563	562
B4	225	203	22	590	589
B5	245	221	24	643	642
C1	264	238	26	697	696
C2	282	254	28	751	749

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,



David Madyausiku
CHIEF EXECUTIVE OFFICER
22nd August 2025

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

